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Aging

U.S. Department of HEALTH, EDUCATION, and WELFARE

UNIVERSITY
OF MICHIGAN

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No. 30 — April 1957

Teaching Handcrafts in North Carolina

High up in the mountains of North Carolina is The Penland School of Handcrafts Inc. What began as a community enterprise has, under the imaginative direction of Miss Lucy C. Morgan, become an internationally famous institution to which a large number of men and women (many from foreign countries) come each summer to take courses in one or more of the 60 to 70 different arts and crafts that are taught there.

The origin of the School is interesting. It began, back in 1923, as an effort to revive what was almost a lost art in the country—the art of hand-weaving. Miss Morgan's first pupils were women in their mountain homes whom she supplied with, and taught how to use, the sort of looms their mothers and grandmothers had employed so dexterously. The aim was to afford a source of much-needed extra income and also, equally important, to bring some measure of beauty and creativeness into their otherwise drab lives.

The attempt succeeded so well that soon people from all parts of the country were coming to Penland to seek instruction. Other handcrafts were added to the "curriculum", additional instructors were engaged, and presently Miss Morgan found herself at the head of a thriving School.

Today, the annual enrollment ranges from 325 to 500. Some pupils come for only a week or two; some remain a full year. The average stay is about a month. During the summer there are usually 100 people on the grounds in any one week, including the 20 teachers who constitute the faculty. Registration records show names of men and women from every one of the 48 States and some 36 foreign countries.

The School itself is operated on a highly in-

formal basis. There are no entrance requirements, no grades given, no rules, no age limits for adults. Students range from teenagers to men and women in their 70's, 80's and 90's. While no exact statistics are available the average age is probably well over 50.

Tuition rates are \$17.50 per week. Board and room costs from \$4.00 to \$7.00 a day per person.

Courses are taught from the middle of March to the middle of December, and include such subjects as handweaving, pottery, art metalwork, silversmithing, metal enameling, lapidary, silk screen printing, leather work, chair seating, the making and playing of shepherds pipes, photography, and scores of simple and satisfying small crafts that can be done with little equipment and small expense.

The great majority of students are women, though the proportion of men, Miss Morgan reports, is steadily increasing, and more husbands and wives are enrolling together. Many students come to Penland to combine a vacation with a creative occupation (the North Carolina mountains are an ideal vacation spot). Others seek to find new interests to enjoy after their retirement. Still others come to learn handcrafts as a profession or, as occupational therapists, to make use of them in healing and rehabilitation work.

In describing the various things that may be learned at Penland Miss Morgan gives the following resume:

"In weaving one may start with simple things like belt weaving and small pieces that can be made on cardboard and tongue depressor looms made by the craftsman himself of simple materials. The student can go on through more advanced processes, learning everything concerned

with setting up a loom for weaving, the design of fabrics, drafting of patterns, drawing in of the loom and the textile making process. He may even become adept, in time, with quite advanced textile construction, such as the weaving of damask.

"All pottery processes are taught and one can become quite an accomplished ceramist, starting with hand building methods and simple clay forming, and eventually throwing on the potter's wheel.

"In art metalwork one can learn quite quickly simple forming processes and to make beautiful plates, bowls, ash trays and a variety of other things from sheet copper, pewter, aluminum and silver. In silk screen classes the latest methods are presented, and designs are applied to all kinds of materials, wood, leather, textiles and paper. Literally thousands of Christmas cards are designed and printed each summer in the shop by students, and many very attractive textiles are decorated for use in making table covers, draperies, skirts, dresses and other articles.

"In the leather division there is carved leather, tooled leather and just plain laced leather made up into belts, wallets, handbags, and many other things.

"The use of natural fibers for weaving includes such things as imported cane, native splints, cornhusks, grasses and reeds. The making of shepherd's pipes, which requires about eight or nine hours, is very popular.

"Photographers have a field day in the mountain setting of the School. There are two professional photographers in residence who can give expert technical assistance to the amateur or to the advanced photographer, for both black and white photography and color work."

Inquiries can be made from Mrs. H. C. Ford, Registrar of the School, Penland, North Carolina.

U. S. Senate Committee Publications

The U. S. Senate Committee on Labor and Public Welfare has added two new publications on older persons to the list announced in the February 1957 *Aging*. One is a Fact Book on Employment (related to No. IV in the already announced series) and the other a general Fact Book on Aging. Copies are available free from the Committee, Washington 25, D. C.

The response to our request for names of people "who should be reading *Aging* and aren't" exceeded all expectations. Those who forgot to send in a list can salve their conscience by taking action, however belated.

Housing in Massachusetts

Recent developments in housing for the elderly in Massachusetts are here summarized by George P. Davis, Chairman of the State Council for the Aging. Further information can be had by writing to the Council, 75 Federal St., Boston 10.

Housing for the elderly in Massachusetts got its first real start when the State Legislature in 1954 enacted a law providing for living accommodations exclusively for elderly persons of low income. Local housing authorities were authorized to erect and thereafter to rent and manage the properties. The State guarantees the bonds representing the cost of the projects and enters into a contract with the local authorities under which the State is enabled to pay the local authorities 2½ percent of the principal of the bonds annually for 40 years. The present limit of the bonds to be guaranteed is \$30,000,000.

To date 7 projects have been finished—in Beverly, Chicopee, Framingham, Malden, New Bedford, Waltham and Worcester. The Waltham project, with 24 apartments, was opened in January, 1956, and is believed to be the first of its kind in the country. Nine other projects are under construction and 5 more are under contract. Altogether 747 separate apartment units have been built or are under construction or contract.

The type of construction varies: some are of the cottage or garden type, others are 2 stories. In each case there are separate, complete apartments suitable for 1 or 2 people and comprising a living room, bedroom, bath and kitchen area, with a total floor space of about 400 feet. An electric stove and refrigerator, as well as a sink and garbage disposal, are provided. Central heat and hot water are also provided with individual thermostats in each apartment. In most cases there are intercommunication buzzers which permit the occupant of one apartment to summon the occupant of another in an emergency. Special handholds and grab bars, low tubs and absence of thresholds—all these make the use of the facilities safer and more convenient.

Rents average \$42.00 a month, including heat and hot and cold water, but excluding electricity. Admission is confined to persons having a stated maximum income. A spot check indicates that about half of the residents are recipients of old-age assistance.

The State Housing Board is required to approve all contracts for erection, and experience has shown that units now cost about \$8,000 each.

So far the experiment has appeared to be eminently successful. It shows that such housing can be built so as to provide adequate accommodations for elderly people at a cost permitting

occupancy by old-age assistance recipients after giving effect to the State subsidy. By means of the program our older citizens are enabled to live with greater security and contentment than would otherwise be possible.

Salhaven, Florida A Union-Industry Experiment

Officially dedicated last December, Salhaven represents a notable example of union and industry cooperation in establishing a retirement community for industrial workers and their families. The following description of the project was written by Mr. Sal B. Hoffman, President of the Upholsterers International Union and Chairman of the Board of Trustees of UIU, Health and Welfare Fund.

The idea of Salhaven was born in 1951 from the recognition on the part of our Health and Welfare Board that there was an acute and growing need for nursing and convalescent facilities for ill members, and also from the heart-breaking discovery that, after we had made all our wage, medical and health insurance provisions for members, we still found industry veterans, out of sheer loneliness or fear of inactivity, returning prematurely to work or unnecessarily stretching out their earning years at pain to themselves and employer and fellow workers. Today we have found a way to extend those years and to make them fruitful, useful, healthy and rich in companionship.

Salhaven is a wholly self-sustaining health, welfare and retirement village community, constructed from scratch on virgin land in the north end of Palm Beach County. Facilities already completed include a medical clinic, a 16-bed nursing and convalescent wing (the first of two), a complete administration and office building, a 500-seat auditorium, a completely equipped fire and police security building, sewage disposal plant, warehouses, water supply plant, work shops. There are also two bachelor lodges of eight apartments, each with recreation room of its own, a main broad street system, and two of the projected U-shaped paved-road-surrounded residential courts with 16 one- to three-bedroom cottages for staff and first residents. All cottages and lodges are of ultra-modern, fully-equipped design, specially planned to meet the needs of retired individuals and couples and for leisurely living in a subtropical climate.

By next November, when the first group of residents will have arrived, a complete staff of resident nurses, grounds and building and facilities maintenance personnel, cook (for nursing

and convalescent patients and single men and women) works shop manager, police and fire protection, security supervisors and social-recreational director will be in occupancy. November, incidentally, is considered by experts the most favorable time of year for acclimating to year-round residence in Florida those new-comers who are largely drawn from colder climates.

Eligible residents are to be drawn from employees in the multiple furnishing trades industries covered by the UIU Health and Welfare Fund, supported by premiums paid at the rate of 3% of gross wages by employers of approximately 50,000 covered employees. Cottage residents will pay a basic \$50.00 per month rental for one bedroom, covering all utilities and services including hospitalization and medical insurance. Single men and women in lodges will pay somewhat less. The rental is arbitrarily set to make it possible for any qualifying individual or couple who has only Federal old-age benefit income to meet costs. There is an additional rental of \$12.50 per additional bedroom for those who may still have minor dependents, though cottage residence is limited to a single family unit.

The nursing and convalescent home will provide free post-hospital care up to 50 days for covered employees currently employed who are temporarily disabled by illness or injury. Occupational therapy and rehabilitation will later be added, and a program of gerontological research and practice initiated. The workshops, utilized for these services, will also provide supplementary employment at their trades for active and vigorous retirees who desire it.

The village ground plan, devised by planning engineer Russell Van Nest Black of New Hope, Pa., will accommodate an eventual 250 cottages, leaving ample space for development of vacation and recreational facilities for visiting covered employees as well as residents on the 634 acre tract.

All funds for construction of Salhaven are drawn from reserve funds accumulated each year from the experience rating refunds from the insurance carriers after providing for the complete wage loss, medical and surgical expense, sickness, accident and life insurance benefits provided by the terms of the UIU Health and Welfare Fund policy. This Fund is a trust solely administered by the Union through a Board of Trustees, and its efficient operation since 1944 alone makes possible the establishment of this new pioneering community and its continuance. Salhaven, however, is to be governed by a joint Board of Managers composed of both the Union Board of Trustees and four representative employers, Kenneth Kroehler, Vice-President of Kroehler Mfg.

(Continued on page 8)

Aging

Issued Monthly by the
SPECIAL STAFF ON AGING

U. S. DEPARTMENT OF
HEALTH, EDUCATION, AND WELFARE

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Public Health Service

Office of Education

Food and Drug Administration

Office of Vocational Rehabilitation

Saint Elizabeths Hospital

American Printing House for the Blind

Gallaudet College

Howard University

No. 30—April 1957

AGING is a medium for sharing information about programs and activities among agencies and organizations in the field, their staffs and board members and other interested individuals. Communications and items suitable for publication should be sent to The Editors of Aging, Department of Health, Education, and Welfare, Washington 25, D. C.

Subscription \$1.00 a year, 25 cents additional for foreign mailing; 10 cents for single copy. Send to Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. The printing of this bulletin has been approved by the Director of the Bureau of the Budget, August 13, 1954.

New York State's 1957 Program

New York State is still going ahead in high gear with its amazing aging program. In 1956 the Legislature adopted, with only minor modifications, the greater part of the 25 proposals for action in the *Charter for the Aging* which evolved from the first State-wide conference called by Governor Harriman in October 1955 (see Aging 24). Now in his February 12th message to the Legislature, the Governor makes further recommendations for action.

Attacking the problem of "middle-income" housing the Governor asked for authorization of a bond issue to permit the State to make loans up to \$50 million "for housing for older persons

whose incomes are just above the lowest levels". Such a bond issue, it is estimated, would finance around 6000 units throughout the State.

In urging appropriation of \$94,140 to ensure the continuation of the employment program instituted last year, he pointed out that New York State now has 38 "older worker" counselors attached to the State Employment Service in 15 of the largest cities. The specialists, he said, have been able to find jobs for 4,100 of the 11,000 job seekers over age 45. Also, as a result of increased emphasis throughout the entire State, one of every 4 jobs filled by the Service went to persons over 45. Local committees on employment problems with management, labor and citizen representation are functioning in two large communities, with five more scheduled during the coming months.

In Education and Recreation, the Governor asked for \$85,000 for the State Education Department (a 70 percent increase over last year) for continuance of its program. Special emphasis was laid on the fact that "many educational and recreation activities and services . . . can best be provided on an informal basis in Day Centers and Golden Age Clubs rather than in the traditional classroom atmosphere."

The Governor also asked for the establishment of a State Commission on Aging as a "formal, permanent arm of State government, adequate to discharge the every-increasing responsibilities in this (aging) area." For this purpose he requested \$200,000 to defray expenses, and \$620,000 for State aid on a 50-50 matching basis to cities and counties for community planning of programs.

Among other matters of interest, the Governor reported a tightening up of the powers of the State Department of Social Welfare in respect to private nursing homes. He also drew attention to the fact that, under a new reimbursement policy, State aid for the care of public assistance recipients occupying infirmary beds in voluntary homes for the aged more nearly reflect the actual cost to the homes.

In subsequent messages, he said, he will discuss important matters of health, mental hygiene, civil service and retirement as they relate to the aging. Further information on the State program may be had by writing to Philip M. Kaiser, Special Assistant to the Governor, at the Executive Chamber in Albany.

Remember: The Government Printing Office sends out only one expiration notice to Aging. If you don't send in your renewal before the next issue is mailed out, your name is taken off the subscription list.

Conferences to Come

The National Convention of the *United Auto Workers—CIO* will be held April 8-12 (presumably in Detroit). Action will be taken on a proposed program of considerable dimension for both retired and older members of the U. A. W. We expect to have a good story of this program in a later issue of *Aging*.

*
The Spring meeting of the *National Committee on Aging of the National Social Welfare Assembly* will be held in the Whittier Hotel, Detroit, April 17 and 18. Main theme will relate to problems of older people in an industrial society, as seen from the point of view of management and labor and those responsible for social and health services in the community. Committee's address is 345 East 46th St., New York 17.

*
The First National Convention of Senior Citizens Clubs will be held in New Orleans May 13 to 15. Sponsors are The Golden Age Club of New Orleans and the local branch of the American Women's Voluntary Services. For further information write to New Orleans Recreation Department, 1000 S. Rampart St., New Orleans 13, La.

*
The Third Southern Regional Institute on Hospital Recreation will be held April 28, 29, and 30 in the Morehead Planetarium at the University of North Carolina, in Chapel Hill. Sponsored by 10 national organizations dedicated to the fields of health and recreation, this Institute is for hospital personnel and recreation workers. Brochure, with listing of staff and details of accommodations, etc., from Harold D. Meyer, Box 1138, Chapel Hill.

Correction

Aging No. 29 (March) confused the names of two organizations for which it seeks the forgiveness of both and of any readers who may have become similarly confused.

The *American Geriatrics Society* will hold its 14th Annual Meeting in New York City's Waldorf-Astoria Hotel on May 30 and 31. This is an organization of physicians created to further the development of research and practice in geriatrics. It publishes the *Journal of the American Geriatrics Society*, Editor-in-Chief of which is Dr. Edward Henderson, 236 Midland Ave., Montclair, N. J.

The *National Geriatrics Society* will hold its 4th Convention at the Hotel Statler, Washington, D. C., June 11-13. This is an organization of institutions (old-age homes, nursing homes, sanitaria, etc.) providing care for the aged. For information write to Everett S. Barr, M. D., 215 East Marshall St., West Chester, Pa.

News from the State Commissions

"Blueprints for Creative Living in Later Maturity", issued by the *Maine Committee on Aging* is outstanding both in type format and content. The 12 recommendations for legislative action are carefully thought out and reflect Maine's broad approach. Considerable emphasis is laid on mental health, and a series of special articles show how the citizens of the Pine Tree State are grappling with concrete problems in all categories. Requests for copies may be addressed to the Committee, care of the Office of the Governor, Augusta.

*

"A Positive Policy Toward Aging" is a vigorous and refreshingly written report from the *New Jersey Old Age Study Commission*, (Senator Walter H. Jones, Chairman) published February 1957. While the report necessarily covers most of the ground ploughed by Commissions in other States, it is unique in that it views population aging as a natural, evolutionary process instead of a cataclysmic problem. The report is based on a series of hearings in which a number of forward-looking ideas were expressed. Recommended is a State Commission in the field of aging, an interdepartmental committee, and a citizen's advisory group.

The 217-page report is available from the State Library, State House, Trenton. For those who wish to read it in capsule form there is a 15-page leaflet entitled "The Case For Senior Citizens."

*

What can be accomplished in a relatively brief period by a newly appointed "coordinator" is shown by the report of Mrs. Helen S. Wilson to the *New Hampshire State Advisory Committee on Aging*, Feb.-Dec. 1956. Mrs. Wilson came from Washington State to serve as Extension Specialist, Problems of the Aging, in the University of New Hampshire Extension Service. She will probably be glad to send you a copy of the report if you address her at the University at Durham.

Postscript to a recent letter from her: "Did I tell you we have over 80 registered in the Training Workshops?" (See *Aging* 29).

*

Pursuant to the recommendations of a temporary State Committee on Aging, and to the persistent driving of a group of determined citizens, the *Oregon Legislature* now has a bill before it to create a State Council on Aging, a Citizens Advisory Committee, and an office of Executive Secretary to the Council. The bill, No. 173, was introduced by three senators.

The Way the Wind Blows

A National Survey of Health Problems of Older People is being conducted by the National Opinion Research Center (The University of Chicago), 5711 Woodlawn Ave., Chicago 37, under a grant from the Health Information Foundation. Aim is to determine how a national sample of older people perceive their own health problems and how persons close to them perceive the older persons' problems and needs. Principal investigator is long-time researcher in aging, Dr. Ethel Shanas, with the aid of James Coleman. Copy of prospectus available from Professor Clyde W. Hart, NORC Director.

★

Buffalo's Training Course for Leaders of Senior Citizens Clubs—five 4-hour weekly sessions, Jan. 31-Feb. 28—drew some 45 registrants, with many applications turned down because they didn't meet the registration criteria. Co-sponsored by the Council of Social Agencies and the N. Y. State Department of Education, with Mrs. Henrietta Rabe of the Department serving as coordinator. For further information, and evaluation of the course, write to Mrs. Mary E. Crawford, Group Work Secretary of the Council, 921 Genesee Bldg., Buffalo 2.

★

During February and March the active *Rhode Island Committee on Aging* sponsored a weekly television course (WJAR-TV) on Education for Later Maturity. "Lectures" covered psychological and sociological aspects of aging, as well as health, economic factors, and also the large area of adjustment of the older person to society and of society to the older person. Mrs. Gordon F. Mulvey, Chairman of the Committee, was hostess for the series. Address her care Dept. of Social Welfare, 40 Fountain St., Providence, R. I.

★

Milwaukee's Marquette University College of Nursing is currently giving a 4-month course "Nursing in Long-Term Illness", open to graduate nurses with credits applicable to a B. S. in nursing. Lectures cover medical, emotional, economic aspects, as well as Home-Care Programs, Community Resources, and Rehabilitation. Co-Sponsored by the Central Agency for Chronically Ill, Miss Theda L. Waterman, Exec. Dir., the course was "over-registered" and will probably be repeated shortly. For information, write Sister M. Thomas, O. S. F., Dean, Marquette University College of Nursing, 3058 N. 51st St., Milwaukee, Wisc.

★

Hunter College, New York City, offers a Master's degree program in training for Rehabilita-

tion Counseling. Curriculum is broad and there are some paid traineeships available. The announcement does not say that middle-aged college graduates would be excluded. Information from Office of Special Education, Hunter College, 659 Park Ave., New York 21.

★

During the past fall and winter the University of Chicago conducted a two-quarter course on *Administration of Homes for the Aged*. Some of the country's top experts in the field participated in the 22 weekly classes which covered every phase of the subject. Enrollment was limited to administrators and assistant administrators of public and non-profit homes for the aged in the Chicago Metropolitan area. Plans are to repeat course next year. For information, write Mr. Leonard Z. Breen, Director, Criteria of Aging Project, at the University, 5757 Drexel Ave., Chicago 3.

★

The Tallahassee (Florida) Live Oaks Club is currently compiling a list of job opportunities for older workers, and is also busy acquainting employers with the advantages of hiring older people. This is in line with Governor Collins' recent letter to Florida employers. Information on the Florida Development Commission's active program may be had from J. M. Buck, Manager, Retirement Dept., Caldwell Bldg., Tallahassee.

★

Schenectady, New York, is looking forward to the opening of its *Senior Citizens Center, Inc.*, which is to be located in the Calvary Methodist Church building, and is to have a full-time executive director. Various committees are working on a survey of interests, on necessary building changes, and equipment needs. Details from Paul L. Benjamin, President of the Center, at the Church, Union and Lafayette Sts.

★

Dr. C. M. Cornell is the Executive Director of the new *Roanoke, Va.* program for the aging. Its United Senior Activity Club is open to men and women over 55. Projects include an employment service, social activities, and community service. Contemplated projects are a drop-in center, community sponsorship of accessible neighborhood homes for the aged. Address Dr. Cornell at P. O. Box 2322, Roanoke.

★

David Schaeffer, Executive Secretary of the *Massachusetts Council for the Aging* was Course Leader for a 10 week lecture course, Feb. 4-April 8, at Harvard on Problems of the Aging. Persons over 65 were enrolled without charge, according to the Division of University Extension, 200 Newbury St., Boston 16.

Books, Pamphlets and Reports

Ageing in Industry (British) by F. LeGros Clark and Agnes C. Dunne. New York: Philosophical Library, 1956, pp. 146, \$7.50. The purpose of this study was to determine the proportions of workers in various occupations who are physically able to continue their employment beyond their mid-sixties. The data on which the study was based were taken from the Census Reports of Great Britain for the years 1921, 1931, and 1951. In all, 32 occupations were studied which covered about a quarter of the employed male workers in 1951. From the data a table was prepared giving the "survival rates" for various occupations, i.e., the proportion of men physically capable of remaining at their jobs in their late sixties.

★

Mimeograph copies are available of a paper on *Older People and Their Housing Needs* delivered recently at the University of Illinois by E. Everett Ashley III, Director, Statistical Reports and Development Branch, U. S. Housing & Home Finance Agency. The paper, which includes charts and statistical tables, not only offers an excellent analysis of the present situation, but also spells out in detail how HHFA is operating under the new housing for the elderly legislation. A request addressed to Mr. Ashley, as above, Washington 25, D. C. will bring you a copy.

★

The Years Between—the Role Today of Women in Middle Age is a 28-page pamphlet which presents a compact and intelligently written discussion of the problems and potentialities of the 40-plus years. Published by Jewish Vacation Association, 207 East 84th St., New York 28, N. Y., which will probably be glad to send you a copy on request.

★

Those looking for clues to better programming in their work with older people will do well to send for a copy of *Interest Survey*, an analysis of the hobbies, interests and backgrounds of members of the 18 or so Golden Age Clubs of Milwaukee. The questionnaire offers a good model for other groups to adopt, and the summary of answers gives a vivid picture of the makeup of this type of club. Write to Mrs. Ida H. Witt, Director of Golden Age Program, Department of Municipal Recreation and Adult Education of the Milwaukee Public Schools, 1111 N. 10th St., Milwaukee, Wis.

★

Health Insurance for Older Citizens, by John H. Miller. Chamber of Commerce of the United

States. This 8-page reprint from *American Economic Security* describes the progress, problems, and some of the hopes in providing payments for medical care to older people. Address of the Chamber is 1615 H St., N. W., Washington, D. C.

★

"Toward Good Housing for the Aging" contains reprints from the *Journal of Housing*, the organ of the National Assn. of Housing and Redevelopment Officials. Includes articles on design, on new Federal aid for housing, and reports on housing projects. Available for \$1.00 from the Association, 1313 East 60th St., Chicago 37.

★

Older Workers in the Miami Labor Market is a 60 letter-sized page (offset) summary of a study sponsored by the U. S. Department of Labor and published by the State Employment Service of the Florida Industrial Commission. Prepared by R. O. Beckman, it is an excellent analysis of a local situation which should be helpful to other communities concerned with the employment problem. For a copy write to the Commission, Caldwell Bldg., Tallahassee.

★

The Lutheran Laymen's League has issued an extremely constructive Manual stressing the gain to be achieved through channeling the experience and energies of the older church member, and offering specific suggestions for utilizing him in church service. Copy from the League, 3558 South Jefferson Ave., St. Louis 18, Mo.

★

Job Opportunities for Older People, by Edward Kahn. 74 pp. Mimeo. \$1.00. Philadelphia Center for Older People. The account of a 2-year pilot project in job opportunities and vocational counseling. Financed jointly by the East European Fund and the Lessing J. Rosenwald Foundation. Copies directly from the Center, 921 N. 6th St., Philadelphia 23.

★

The December 1956 and January 1957 issues of *The Labor Market and Employment Security* present a summary of the findings of the voluminous report of the study of older workers published under the title "Older Worker Adjustment to Labor Market Practices; An Analysis of Experience in Seven Major Labor Markets" (see *Aging* January 1957). Copies of the articles available from the Bureau of Employment Security, U. S. Dept. of Labor, Washington 25.

★

Our Manpower Future—1955-1965. Issued by U. S. Department of Labor. A handsome and informative bulletin containing 15 charts which depict anticipated population trends during the next 10 years. Points up some of the implica-

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tions for our educational system and for manpower utilization. Shows that our adult population increase will be in the age groups 45 and over in the next decade, and that there will be an actual decrease in numbers in persons 25-44 years of age. Available from Superintendent of Documents, Washington 25, for 30 cents.

★

Senior Citizens Association of Los Angeles County, Inc. (see Aging 22) is distributing two publications among its members. One is a reading list entitled *Challenges to Leisure* compiled by the L. A. Public Library; the other a *Cook Book* compiled by the West Los Angeles Community Council. Association's President Mrs. Benjamin Borchardt, 222 N. Carmelina Ave., Los Angeles 49, may have a copy she can send you.

★

An article, "Music in Adult Life", by Professor of Sociology Max Kaplan (University of Illinois) appeared in the January 1957 issue of *Adult Leadership*. Professor Kaplan undertakes to show that interest in music is an outgrowth of the search for creative leisure in technological society. What he has to say can be of major significance for those planning opportunities and facilities for older adults. The piece is a companion to "Art in Adult Life" which appeared in December 1955. *Adult Leadership* is published by the Association for Adult Education at 743 N. Wabash Ave., Chicago 11, Ill.

★

The same issue of *Adult Leadership* contains a useful article, "The Development of Mature Individuals" in which Dr. John C. Whitehorn, Professor of Psychiatry at John Hopkins University, describes the life-long basic needs which must be met for achievement of a satisfying, balanced life in maturity.

Mature Years for April-June 1957 contains an unusual number of feature stories on new and useful activities in the later years. Several offer excellent suggestions for program-hunting community, church, and other groups. *Mature Years* is published quarterly by The Graded Press, 810 Broadway, Nashville 2, Tenn. Subscription \$1.50 a year.

SALHAVEN—(Continued from page 3)

Co.; Grant G. Simmons, Jr., of Simmons Company; John T. McGillicuddy of National Casket Company, speaking respectively for the largest upholstering, bedding and casket manufacturers; and Hall W. Cushman for the wooden household furniture employers.

The UIU National Pension Plan, a multi-employer and multi-industry old pension program, which went into operation in 1954, will further ease economic problems of Salhaven residents in the future. Careful planning and considerable use of university, government and private agency expert advice have marked this program from the beginning. The University of Florida cooperated in a mail study of UIU members' response to idea of a retirement village in 1952. The University of Chicago conducted local face to face group discussions in selected locals in 1953. And the University of Michigan was employed in 1956 to carry on a pilot program in retirement preparation, the first union-sponsored program in history. A national committee of some 20 university, private agency and governmental experts has guided the planning of Salhaven since 1952.

Editorial Gripe. Even monthly publication doesn't seem to give us room for all the news items we would like to print.

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